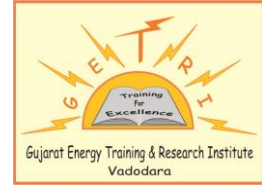




ADVERTISEMENT FOR THE POST OF DIRECTOR (GETRI)



Institute Background.

Gujarat Energy Training & Research Institute (GETRI) is an autonomous training and research Institute promoted by Gujarat Urja Vikas Nigam Limited and its six Subsidiary Companies. It was established with a view to offer a platform for providing state-of-the-art facilities for training, Management Development, skills up-gradation, research and documentation of best practices in the Power Sector.

GETRI is equipped with full-time & visiting faculties with expertise in core power sector activity i.e. Generation, Transmission, Distribution along with Regulatory, IT, Finance, Commerce and HR. The Institute also calls upon eminent external faculties with rich and vast experience in their respective fields throughout India. The institute is equipped with Air Conditioned Auditorium, 3 Class Rooms, Computer Lab, Conference Room, Library, Gymnasium and 55 Air conditioned Rooms' Hostel with dining facility.

GUVNL invites applications from suitable candidates for the Post of Director – GETRI.

Sr. No.	Criteria	Description
I.	Minimum qualification.	<ul style="list-style-type: none"> • BE or B Tech in Electrical Engineering and MBA from Recognized University/Institutes.
II.	Desirable Qualification	<ul style="list-style-type: none"> • ME / M. Tech. /M. Phil/ Ph. D.
III.	Age Criteria.	<ul style="list-style-type: none"> • Below 55 years on the last date of submission of application.
IV.	Professional Experience.	<ul style="list-style-type: none"> • The incumbent must possess 15 years' or more experience in Training & Development activity in Power Utilities / Industry / reputed Training Institutes. • Out of 15 years Minimum 05 years' experience as Sr. Faculty/ Head of Training, Development & Research Institutes. • Capable of managing Training Delivery and Training Infrastructure, Capacity Building Exercise. • Design, Conduct and Evaluation of Training Programmes as per Company's Objectives. • Identifying Industry Trends and making the organization ready for future challenges through Training and skill up gradation of existing manpower. • Imparting effective induction training to young engineers/ professionals. • Expected to have in depth knowledge of latest trends and aspects of imparting training and management development programmes and passion for employee development. • proficiency in computers to be able to work in ERP environment

Sr. No.	Criteria	Description
V.	Tenure.	<ul style="list-style-type: none"> The appointment to the post of Director shall be on contractual basis for a period of three (3) years which can be further extended for a period of two (2) years depending upon the performance of the incumbent.
VI.	Remuneration.	<ul style="list-style-type: none"> The post carries consolidated package of Rs. 22.00 Lacs per annum inclusive of all. However, in case of exceptional candidate, it shall be negotiable.
VII.	Role & Responsibilities	<ul style="list-style-type: none"> The role involves strategizing training function and aligning it with the organizational strategy, objectives and goals so that the strategy, objective and goals of the organization are achieved and thereby improvement in the performance of GUVNL and Subsidiary Companies. The incumbent shall have to keep track on the technological development in the Power Sector and assist the Subsidiary Companies in upgradation of skills in technical, commercial & managerial aspects of the Power Sector and allied matters. The responsibilities of Director GETRI shall also include but not limited to overseeing the design, launch and delivery of training programmes as per annual training Schedule with a view to achieve effective outcomes and positive impact for development of our human resources. Overseeing In-house Training management and Outside Training programmes all over India. Ensuring budgetary controls and execution of training programmes in a cost-effective and timely manner. The incumbent should possess sound managerial and leadership qualities, Strong Communication skills, Report writing and content creation skills.

If you meet the above criteria & have the drive and passion towards the profession and making a career in the Power Sector in Gujarat, click on [apply online](#).

Application submitted online will only be considered. Interested candidate meeting above criteria for the post of Director GETRI may apply On-line **on or before 21.11.2018 before 18:00 Hours** and visit our Website regularly for updates, if any.

GENERAL TERMS AND CONDITIONS:

The Candidates are requested to carefully read the terms and conditions stated below:

01. Candidates are required to submit **ONLINE Application** only.
02. The candidates shortlisted on basis of their “online applications” shall not be required to submit photocopies of all the relevant documents/certificates at present. The photocopies of all the relevant documents/certificates shall be submitted as and when required. Subsequently, the original certificates should be produced for verification as and when required.
03. The Management reserves the right to short-list, select and reject any candidate as the case may be for selection.
04. The Management reserves the right to cancel the Selection List / Waiting List at any time at its sole discretion, without assigning any reasons thereof.

05. Filling up of the post is at the discretion of Management based on suitability of candidates. The decisions of management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.
06. The candidates who have been given grades in their result (graduation/post-graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
07. The selected candidate shall be posted in Vadodara based office of Gujarat Energy Training and Research Institute.
08. The candidates working in Government / Semi Government or PSU Organization shall have to produce "**NO OBJECTION CERTIFICATE**" from the concerned organization whenever asked as the case may be, failing which, their candidature will be disqualified.
09. If the selected candidate is working in any company or organization, he/she shall have to produce relieving letter from the previous employer at the time of resuming their duty, failing which, their appointment order shall stand cancelled.
10. Mere submission of application does not guarantee the adequacy of candidature for being considered for the further selection process.
11. Candidates are requested to apply online only, if they are fulfilling requisite criteria. Since, we are not seeking all the documents at the time of application; candidate has to doubly ensure that he fulfils all the requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his candidature shall be cancelled immediately and his shortlisting in selection list shall not be a ground for claiming employment.
12. Candidates are requested to visit on www.guvnl.com for regular updates regarding recruitment and other relevant notifications.
13. Any application, even under the R.T.I. Act, seeking any information, will not be entertained till the completion of the entire recruitment process.
14. Applicant is requested to complete all the tasks (i.e. "**final submit and confirm application**") of online application process. The candidates completing the final process of submission shall only be considered for further selection process.
15. Candidates meeting the above criteria and interested may apply **ONLINE ONLY**.
16. Canvassing in any form shall debar the candidate from selection.

Help Desk
For any query you may also send an E-mail on recruit.guvnl@gebmail.com

Following documents should be produced as and when required by the Company

Application Format duly filled in with:

List of final documents to be submitted in hard copy.

- a) Online application form along with two passport size photographs should be affixed on the space provided on the application form
- b) Resume
- c) Attested copy of:
 - School leaving certificate.

- Mark sheets of minimum and desirable education qualification.
- Degree certificate of minimum and desirable education qualification.
- Certificate specifying the percentage equivalent to grades (if applicable).
- Experience certificate/ relieving letter from all employers.
- NOC from present employer for candidates working in Govt. /Semi Govt. /PSU.
- ID Proof AADHAR/PAN/VOTER ID/DRIVING LICENCE.
- Any other certificate or documents as applicable.

Note: - Whenever documents are called from the candidates, submission should be made by the candidates within stipulated time, failing which his/her candidature shall be cancelled for the post.

General Manager (HR)